



Learning & Development Specialist Sydney CBD

12 Month Project

POAGS is the principal Automotive, General Stevedoring, Bulk Logistics and Port Management service provider in Australia. POAGS operates from a national network of major and regional Ports across Australia.

The Company is committed to providing an environment that is safe for all our employees and together with our employees taking personal accountability for making safe decisions at all times, we can achieve this goal.

THE ROLE

The role Reports to the Learning & Development Manager and based in Sydney CBD.

The national Learning and Development team manages the POAGS training framework, including course curriculum, and ensures that quality outcomes are achieved for the business.

The majority of training is delivered by POAGS site-based trainers and is focused on plant and equipment operation, operational supervision, and health, safety and environment education. There is an opportunity for a L&D Specialist to join the national team.

The L&D Specialist will take a lead role in the review and development of operational training materials and processes, working in partnership with the operations group and the National L&D Manager. They will also contribute to the implementation of a Learning Management System and the roll out of a national traineeship scheme.

KEY RESPONSIBILITIES

- Leading the development of a broad range of training and assessment curriculum, customised to the audience and technically and legislatively accurate and compliant
- Engaging subject matter experts in projects and consulting them to gain understanding of key issues/information
- Working effectively in a highly flexible, changeable environment, both autonomously and in a team; balancing 'urgent' requests and key strategic priorities
- Designing and/or delivering training aligned to the Australian Qualifications Framework
- Implementing/improving records management processes and document management systems
- Coaching & developing other trainers
- Delivering training programs

It is expected candidates will hold a Certificate IV in Training and Assessment. Reporting to the National Learning & Development Manager the role will be based in Sydney CBD and require travel to sites across Australia.

If you would like the opportunity to work in rapidly growing organisation then apply for this exceptional role today.

Please email your resume to human.resources@poags.com.au APPLICATIONS CLOSE Friday 28 February 2012

POAGS is an Equal Opportunity Employer and provides a smoke free workplace.